Historic Royal Palaces





Annual Review 2017/18





Historic Royal Palaces

Historic Royal Palaces is the charity that looks after:

Tower of London
Hampton Court Palace
Banqueting House
Kensington Palace
Kew Palace
Hillsborough Castle

We help everyone explore the story of how monarchs and people have shaped society, in some of the greatest palaces ever built.

We raise all our own funds and depend on the support of our visitors, members, donors, sponsors and volunteers.







Contents

Clockwise from top left: The White Tower, Tower of

London; the West Front, Hampton Court Palace; the East Front, Kensington Palace; the South Front, Hillsborough Castle; Kew Palace; Banqueting House.

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Welcome to another chapter in our story

- It has been a record-breaking 12 months with more than
 4.7 million visits to our sites, membership topping 101,000 and our commercial teams exceeding their targets.
- It was our busiest ever year at Kensington Palace as visitors flocked to see our exhibitions of Princess Diana's dresses and 'Enlightened Princesses', and a new display of diamond and emerald jewellery. At Hampton Court, we came close to reaching a million visitors for the first time.
- The palaces continued to play a central role in royal life throughout the year.
- Our major project to conserve and restore the Great Pagoda at Kew drew to completion, while the transformation of Hillsborough Castle in preparation for its relaunch in 2019 gathered pace.
- It was also a year of awards: for the Magic Garden at Hampton Court, innovation for the 'Lost Palace' in Whitehall and for our outstanding contribution to tourism, amongst many others.
- We have removed barriers to access through our schools Access Fund, LGBT+ programmes, dementia-friendly guidance and out-of-hours programming such as 'The People's Revolt'.

Our work is guided by four principles

Guardianship:

We exist for tomorrow, not just for yesterday. Our job is to give these palaces a future as valuable as their past. We know how precious they and their contents are, and we aim to conserve them to the standard they deserve: the best.

Discovery:

We explain the bigger picture, and then encourage people to make their own discoveries, in particular, to find links with their own lives and with the world today.

Showmanship:

We do everything with panache. Palaces have always been places of spectacle, beauty, majesty and pageantry, and we are proud to continue that tradition.

Independence:

We have a unique task, and our own point of view. We challenge ourselves to find new ways to do our work. We are a financially independent charity and welcome everyone who can support us in our Cause.

Historic Royal Palaces was established in 1998 as a Royal Charter Body with charitable status and is contracted by the Secretary of State for Digital, Culture, Media and Sport to manage the five London palaces on his behalf. The palaces are owned by The Queen in right of Crown.

Historic Royal Palaces is also contracted by the Secretary of State for Northern Ireland to manage Hillsborough Castle in Northern Ireland. The Castle is owned by the Government.

Historic Royal Palaces is governed by a Board of Trustees, all of whom are non-executive. The Chief Executive is accountable to the Board of Trustees.



Chairman Rupert Gavin



Chief Executive **John Barnes**

Chairman and Chief Executive Introduction and reflection

Our Annual Review for 2017/18 celebrates another exceptional year for Historic Royal Palaces. We welcomed over 4.7 million visits across the six sites in our care, surpassing our previous record of 4.4 million visits in 16/17. It was our most successful year to date at Kensington Palace, where the phenomenal popularity of 'Diana: Her Fashion Story' attracted unprecedented numbers of visitors from all over the world. At Hampton Court Palace, we were thrilled to be within reach of a landmark million visitors a year, and at the Tower of London we have continued to sustain high visitor numbers in an increasingly challenging environment. None of this would have been possible without the dedication and commitment of our talented staff, to whom we offer sincere thanks.

Throughout the year, we continued to invest in major projects across the six sites. Our conservation of the Great Pagoda at Kew, complete with 80 new dragons and restored to the glorious spectacle William Chambers intended when he designed this unique building in 1762, is complete. Meanwhile, the £20 million transformation of Hillsborough Castle continues apace. As we put the finishing touches to the stunning State Apartments, this summer our gardeners will be busy planting the

new Walled Garden. We are tremendously excited to unveil the results of our work at the Castle in spring 2019.

The palaces continued to play a central role in royal life throughout the past year. In May, Their Royal Highnesses The Prince of Wales and The Duchess of Cornwall stayed at Hillsborough Castle for their official visit to Northern Ireland, and His Royal Highness viewed progress of our project. In June, we welcomed Her Majesty The Queen, HRH The Duke of Edinburgh and a host of distinguished guests to the Chapel Royal at Hampton Court Palace for a wonderful service marking the centenary of the Order of the Companions of Honour. In August, we hosted a visit of TRH The Duke and Duchess of Cambridge and Prince Harry to the Sunken Garden at Kensington Palace, which was transformed into a White Garden in honour of Diana. Princess of Wales. Finally, in November, we were thrilled that Prince Harry and Ms Meghan Markle chose the Sunken Garden as the spot to announce their engagement.

It has been a year of transition within the Executive team. In July 2017 we said farewell to outgoing Chief Executive Michael Day, who led the organisation so brilliantly for 14 years.

John Barnes succeeded him as Chief Executive and we welcomed two Directors to the organisation in new roles. In July 2017, Adrian Phillips, previously Surveyor of the Fabric, became our first Palaces and Collections Director. In September we welcomed Tom O'Leary, who joined us from the Science Museum as our first Public Engagement Director. With our team in place, bringing fresh vision and insight to the organisation, we look forward to future years with confidence.

Meanwhile, in March 2018 we were delighted that Her Majesty The Queen re-appointed Rupert Gavin as Chairman of Historic Royal Palaces for a second three-year term. In the same month, the Minister for Tourism, Arts and Heritage, Michael Ellis, showed confidence in our future when he renewed the contract under which we manage the five palaces in England for ten years from April 2018.

None of the achievements of the organisation over the past year would have possible without the guidance of the Board of Trustees. We said farewell to Liz Cleaver after six years as the lead for learning and digital, and Sir Jonathan Marsden who retired as Director of the Royal Collection. We thank them both for their long service and dedication to the palaces and the work of Historic Royal Palaces.
We were delighted to welcome Sue Wilkinson,
Chief Executive of the Reading Agency, and
Tim Knox who succeeds Sir Jonathan as
Director of Royal Collection, to the Board of
Trustees. Their exceptional credentials and expertise
bring important experience to the organisation.

Finally, as we look ahead to a busy 2018/19, which will see us preparing to launch the transformed Hillsborough Castle and celebrating the 200th anniversary of Queen Victoria's birth at Kensington Palace, we must pay tribute to all of our donors, sponsors and members. None of our achievements – over the past year or in the years to come – would be possible without their continued support and generosity, for which we remain extremely grateful.





Guardianship

Our job is to give the palaces a future as valuable as their past.

Previous page: Conservation continues on the Rubens ceiling at the Banqueting House

Above: A Conservator working on the final stages of installing Queen Anne's throne canopy.

Above right: The thone canopy finally in place in the King's Presence Chamber, Kensington Palace.

The restoration of the Queen Anne's throne canopy reached its dramatic climax when it was lifted into place in the King's Presence Chamber at Kensington Palace. It has been worth the three-year wait, while a large cast of conservators, curators, surveyors, upholsterers and engineers all played their parts in transforming a glorious but faded relic into a magnificent structure.

Conservators were also tasked with specialist cleaning of some exciting new objects for display at Kensington in April 2018 - beautiful items of jewellery once belonging to Princess Louise and her grandmother, Queen Victoria. (See also page 16)

In the second phase of our long-term project to repair, conserve and re-present the Banqueting House, we are focusing on the interior. This spring, the Banqueting House closed to visitors for just under three months, to allow specialist conservators the opportunity to carry out close inspections and conservation investigations of the Rubens ceiling paintings and their framing in the Main Hall.

They are the only surviving set of ceiling paintings by Rubens, still in place where they were originally installed, in the building designed to display them. Historic Royal Palaces is conducting the first ever full and systematic technical conservation study of these works. Conservators and other experts from all over Europe gathered to view them at close quarters on two specially-built scaffolds, 17m above the Main Hall floor.







Top and above: Major electrical works at Hampton Court Palace allowed for some further archeological study under the Tudor Kitchen, where some pre-Tudor tiles were discovered.

Above right: Also unearthed during the works - a Georgian clay pipe.

Below and below right: HRP conservators and other experts examine the Ruben ceiling paintings at close quarters in the Banqueting House.

Working with a group of dedicated volunteers, the Information Management team have successfully deposited 900 public records, 200 plans and drawings and 3,500 photographs with The National Archives in Kew. These records, which were transferred from the Property Services Agency in 1987, will now be available to the public and researchers to reveal the development of the palaces up to the point when we became a charity in 1998.

This represents a milestone in safeguarding the records of the palaces. The culmination of this three-year project is a fulfilment of our legal duties, as well as HRP's commitment to increasing public knowledge and understanding of the palaces.









Above: Work continues on the interiors of 4 & 5 Tower Green at the Tower of London.

Above right: The winning design of the Magic Garden – which reopened after some minor improvements in Spring 2018.

Below and bottom: A Hillsborough conservator works on objects from the Castle's State Entrance.





At the Tower, work continues on the internal conservation of 4 & 5 Tower Green. The safe removal of historic wood panelling has enabled study of the interior walls, including of a section of important 17th-century fictive painted panelling. In the Flamsteed turret of the White Tower, the Surveyor of the Fabric team have been working with consultant architects, engineers and contractors to design a new timber 'over-stair' for Flamsteed's stone staircase, which will improve public safety and safeguard the medieval fabric.

In December, the Magic Garden won the Landscape Institute Award in the category of Design for a Small Scale Development. The award, presented to Robert Myers and Associates on 23 November, was cited as 'a beautiful, fantastical response to a site that offers both physical and symbolic/narrative stimuli. It has a strong sense of identity that would be a pleasure to experience by people of all ages'.

The Orangery at Kensington Palace, built for Queen Anne, is now closed to prepare for conservation both inside and out. Last year HRP was granted planning permission to clear away the accumulation of small sheds and stores behind the Orangery and to construct a new building in the Orangery Yard to house a part of the Royal Ceremonial Dress Collection, conservation offices and a new up-to-date catering kitchen. Permission was also given to recreate an 18th-century inspired garden in front of the Orangery, designed by Todd Longstaffe-Gowan.

The major project begins next year and will be completed in 2021. The whole set piece of Orangery, new building and garden will finish the external transformation of Kensington Palace and Gardens which began in 2012 with opening the East Front of the palace to the park, the level access Wiggly Walk and the restored Cradle Walk around the Sunken Garden.

We are tremendously excited by the prospect of re-opening Hillsborough Castle in 2019. This year, we laid the foundations and began to build our new visitor facilities and car park, ready to welcome visitors in time for the grand re-opening. In April, we completed a new, purpose-built conservation store in the grounds, housing everything needed to care for the art and









Work continues apace at Hillsborough Castle in anticipation of the reopening in Spring 2019.

collections on site. Meanwhile, the representation of the State Rooms has occupied a small army of skilled craftspeople, from master marblers to silk weavers, meticulously remodelling the handsome Throne Room and Drawing Room.

Following redecoration of the Red Room, a revised picture hang will now feature some outstanding paintings from the Royal Collection and the Schorr Collection, including paintings by van Dyck, Sir Joshua Reynolds and William Hogarth together with 16th- to 18th-century European old masters, including works by Italian painters Carracci and Guercino.

A new picture hang in the Dining Room will give the room more of an early 19th-century appearance, while the glittering dining table will be set as it was for HM Queen Elizabeth during a royal visit in the 1950s. The newly restored Drawing Room will reflect the room's use for important royal and political discussions, and we plan to display exciting work by contemporary Northern Irish artists.









ShowmanshipWe do everything with panache.

Previous page: The stunning Fife Tiara, once belonging to Princess Louise, grand daughter of Queen Victoria, now on permanent display at Kensington Palace.

Above: some of the designer dresses worn by Diana, Princess of Wales, on display at Kensington Palace as part of the exhibition 'Diana: Her Fashion Story'.

Above right: A new work by artist Yinka Shonibare, commissioned for the 'Enlightened Princesses' exhibition at Kensington Palace and inspired by some of the stories it explored.

Opposite page

Top: This exquisite emerald diamond and tiara, also now on display at Kensington, was designed by Prince Albert for Queen Victoria.

Left: The tiara is displayed with complementary emerald and diamond necklace, earrings and brooch.

Bottom left: Princess Louise's Russian Fringe tiara.

Bottom right: Before being put on public display, all the historic jewels were conserved by Historic Royal Palaces experts.

We enjoyed record numbers of visitors at Kensington Palace through the year, drawn to see our exhibition 'Diana, Her Fashion Story', marking 20 years since the death of Diana, Princess of Wales. The exhibition, which opened in early Spring 2017, attracted large crowds, received worldwide attention and was the subject of a BBC2 documentary, which reached an audience of 1.3 million.

Princesses from an earlier era were also the subject of a summer exhibition at Kensington. 'Enlightened Princesses: Caroline, Augusta, Charlotte and the Making of the Modern World', was the culmination of a fruitful four-year academic partnership with the Yale Center for British Art. The exhibition opened in June at the palace, after a successful run in New Haven, USA and following the publication of an accompanying book, co-published with Yale in 2017. The launch generated a raft of national press coverage, with the exhibition being described in the *Telegraph* as 'a fascinating portrait of the modern princess'.

Just before Easter 2018, we were delighted to unveil an exciting new permanent display at Kensington Palace. A stunning selection of royal jewellery went on public show on Good Friday, and attracted extensive media coverage, which picked up on the strong theme of royal marriage and romance in 2018!

The Fife Tiara, which was accepted by HRP in lieu of inheritance tax from the Duke and Duchess of Fife, belonged to Princess Louise, grand-daughter of Queen Victoria, given to her by her husband to be, the Marquis. The Romanoff 'fringe' diamond tiara, which can also be worn as a necklace, was given





to the Princess Louise by her parents Edward VII and Queen Alexandra, when they were Prince and Princess of Wales. Perhaps most romantic of all is a diamond and emerald tiara of Queen Victoria's, designed by Prince Albert who presented it to his beloved wife in 1845. It was made to complement Victoria's emerald and diamond parure (a matching set comprising necklace, brooch and earrings) given to her in 1843.

















Opposite page: We were delighted to acquire at auction a precious memorial to the young Princess Victoria, made by her governess Baroness Lehzen. This scrapbook, dated 1841, full of treasures collected by the doting governess contained letters, drawings and even a lock of Victoria's hair.

This page

Top: In July we acquired a set of drawings of the young Princess Victoria, aged around 3, by amateur artist and family friend Lady Elizabeth Heathcote. These are four of the sketches, made during a family holiday at Ramsgate, a compelling and extremely rare record of the very young Princess.

Above and right: These splendid jodphurs, which once belonged to George VI, are part of an important collection of royal riding clothes made by the well known London tailoring firm Bernard Wetherill Ltd. The collection, acquired at auction in September, also contains clothes worn by HM The Queen, Queen Elizabeth the Queen Mother and HRH Prince of Wales between 1933 and 1970.

Bottom right: This Tyrolean suit (detail) made for the Duke of Windsor, was added to our excellent collection of royal menswear. We also acquired a pair of his lederhosen.









This page, Top and above left and right: We staged an Elizabethan Christmas at Hampton Court with music and daily live performances.

Right: the Beating of the Bounds ceremony at the Tower of London.

Opposite page:

Opposite page: Clockwise from top left: At Hampton Court, we marked the centenary of the Representation of the People Act in February, with a month of live interpretation exploring stories of suffragettes at the palace; medieval dressing up at the Tower; Chapel Royal choristers performing in Hampton Court's Great Hall; trainee knights at school, and following a drummer into action at the Tower.







DiscoveryLearning is at the heart of

the heart of everything we do.



Previous page: Winners, runners-up and judges join HRH Duchess of Cornwall, Radio 2 Breakfast show presenter Chris Evans and other celebrities including David Walliams at the final of '500 words' broadcast live from the Tower of London in June 2017.

Top and above:

The 2017 May Bank holiday weekend saw the return of the Family Festival at the Tower of London. This time we launched 'Go Medieval', achieving a record attendance with over 8,000 people enjoying medieval-themed activities in the most

Right: Local school children taking part in Curious Stories

The three year 'Curious Stories' literacy project run by the Schools team at Kensington Palace, in collaboration with Coventry University, drew to a close, yielding some startlingly positive results. The project provided robust qualitative research into the impact of cultural learning on literacy attainment in primary schools, and involved working with local school children, their teachers and parents. Research findings demonstrated significant improvements to children's vocabulary, story-building skills and confidence in communicating, and there are plans to build on this exciting work for the future.

The return of the Music at the Tower festival in July once again brought local children into the fortress, and put the Tower at the heart of the community. The festival saw the reprise of





Here Be Dragons:

In May 2017 we launched 'Design a Dragon' competition at Kew in partnership with BBC's Blue Peter. The winning design was announced in July and is being scaled up and fixed to the roof of the Great Pagoda at Kew, in pride of place among the other 79 new dragons. Five runners-up had their dragons recreated by Wild in Art, and these will form a trail through the Gardens from Kew Palace to the Pagoda. The Pagoda will open to the public in time for summer 2018. The Welcome Centre (top) next to Kew Palace is now known as the Headquarters of the British Dragonologists Association, with inspiring illustrations by Conor Busutill.

our collaboration with Water City Music and renowned violinist Michael Bochmand for seven memorable days of song and music performed by bands, orchestras and choirs of young people. This year, stories from the Tower were closely woven into the performances, including a musical adaption of Sir Walter Ralegh's last poem written at the Tower the night before his execution.

There was more music to be enjoyed at Kensington Palace. Our evening concert 'From baroque to rock', was a first. HRP worked in partnership with the Orchestra of the Age of Enlightenment's Night Shift programme to create a concert linked to the 'Enlightened Princesses' exhibition, with the aim of creating a wider audience for baroque music. Despite the rain, over 300 people came to enjoy works by Handel and songs by Björk, Beyoncé and Radiohead, arranged for the baroque musicians by composer Benjamin Tassie.





Above

At Hampton Court Palace, the Easter Lindt Gold Bunny Hunt saw around 20,000 adults and children exploring the palace and gardens together, taking part in Easter themed activities, with the added bonus of chocolate rewards!

Above right:

The 'Who Can We Be' youth photographic project at Hillsborough Castle engaged 30 young people in a six-week programme to learn new photographic skills, build confidence and establish a strong connection with the site. Participants worked with costume and make-up artists to style themselves, then captured striking self-portraits with the help of youth arts charity Wheelworks. The finished images were displayed in the Downshire Gallery.





In June we were delighted to co-host the final of the BBC Radio 2 '500 Words' competition live from the Tower of London. The show aired as part of the Chris Evans' Breakfast Show, which attracts 10m listeners from all over the country. HRH The Duchess of Cornwall was a special guest and gave an inspiring speech drawing on the history of the Tower. The event was supported by well known people, including actors David Walliams, David Suchet and Jenny Agutter, who gave readings of the winning stories.

A question that heritage professionals constantly ask – are we doing enough to stay relevant? – was the central theme of this year's 'Relevance' conference in October. The event was hosted by HRP, partnered with the International Committee of Museums (ICOM), the International Committee for Historic House Museums (DEMHIST) and the Committee for Education and Cultural Action (CECA). We were delighted to host nearly 200 international delegates to the Tower of London and Hampton Court Palace for the event.

New HRP publications this year (left) included *Terrible True Tales* from the Tower of London, co-published with Walker books in July. In partnership with Yale Books, we produced the beautifully illustrated *Tudor Fashion*, written by HRP dress collection curator Eleri Lynn, which drew on her new research findings into the period.

This year also saw some very successful digital storytelling. We worked with online production company Rusty Quill to create a historic fiction podcast series *Outliers*, a selection of relatively unknown Tower stories, retold by award-winning contemporary writers. The podcasts achieved a total of 27, 942 downloads across 92 countries.

Another innovative offer, *The People's Revolt* was an immersive theatre run in March and October 2017. This reimagined the events of the 1381 Peasants' Revolt for the 21st century. Participants gained access to a fictional social media platform prior to arriving at the Tower, enabling them to interact with each other and understand the motives of their 'cell', tasked with breaking into the Tower.



Above: Back by popular demand, our 'Long Live Queen James' event returned to the Banqueting House in February 2018 for another sellout performance. Devised by cabaret artist Scottee and playwright Mark Ravenhill, the performance told the 16th-century story of James I and his male favourites using Polari - the secret language once used by many gay men.

Below: Scenes from 'The People's Revolt', an innovative immersive theatre event for adults at the Tower of London.

They were faced with a series of moral choices when met by their underground operative on-site and challenged to decide what actions are justifiable when governments undermine the rule of law.

We have had another busy and productive year in the Research & Development (R&D) Studio, including developing LGBT+ themed content (*Long Live Queen James* at Banqueting House and out-of-hours tours at Hampton Court and the Tower), created to commemorate the 50th anniversary of the partial









Above: An audience in Northern Ireland enjoy the First Annual History Lecture at Hillsborough Castle, delivered by HRP's Joint Chief Curator Lucy Worsley.

Below: A second series of Tracy Borman's 'The Private Lives of Tudor Monarchs', filmed at Kensington Palace among other places, was aired on the Yesterday channel in November. Tracy also spoke at several events and delivered lectures in the US based on her most recent book of the same title. (See also page 38)

decriminalisation of male homosexuality in 2017. We also held a workshop with playwrights and directors to explore stories of Hampton Court's Tudor history and look at new ways they might be told to visitors in a variety of styles and for different performance situations.

A six month residency from movement and period dance expert, Charlotte Ewart, as part of the Studio's continuing Associate Artist programme, has helped us develop audience offers, including Christmas at Hampton Court and the Tower. Charlotte has also been exploring performance surrounding Tudor tournaments.

In another exciting new collaboration, we are working with Danish digital experience creators MAKROPOL to investigate how HRP could use virtual reality technology to help us tell our stories.

The Learning & Engagement team hosted Hillsborough Castle's first Annual History Lecture in November. Joint Chief Curator Lucy Worsley delivered a highly entertaining lecture, 'Queen Caroline: Britain's funniest, cleverest and fattest queen ever', which was followed by a Q&A section.

It was another splendid year of broadcast coverage of the palaces. A new documentary on the history of Evensong, devised by Lucy







Top: The BBC4 documentary 'Elizabeth I: The Battle for God's Music' featured the Chapel Royal Choir and Director of Music Carl Jackson, seen here with Joint Chief Curator Lucy Worsley. It was filmed mainly at Hampton Court.

Above: It was a busy year for the Chapel Royal Choir, who in October joined forces with the Chapel Royal Choir of St James's Palace to embark on a 'Faith and Heritage' tour to Wittenberg to contribute to the international Luther 500 celebration. The tour is part of a three-year ambition to deepen our partnership with the Chapels Royal.

and Canon Anthony Howe, at Hampton Court Palace, aired on BBC4 and featured wonderful performances from the Chapel Royal Choir. A second series of Tracy Borman's 'The Private Lives of Monarchs', was filmed across the palaces and aired on the Yesterday channel in October, while in July, 'Diana: Her Fashion Story' exhibition and the White Garden at Kensington featured in a documentary for ITV. We also worked with Royal Collection Trust on a programme that explored the coronation ceremony, with our media team facilitating extensive filming of the Crown Jewels at the Tower. 'Coronation' aired on BBC 1 in January 2018 and featured HM The Queen.



A ROYAL YEAR

It was a particularly busy year for royal visits, and we were delighted to welcome several members of the Royal Family to the palaces. We were especially pleased that HRH Prince Harry and Ms Meghan Markle chose the Sunken Garden in the grounds of Kensington Palace to announce their engagement in November 2017.

May

Their Royal Highnesses The Prince of Wales and The Duchess of Cornwall spent two days at Hillsborough Castle. They enjoyed a concert in the Throne Room for local dignitaries and invited guests. The next day The Prince visited the Fort, Courthouse, Stable Yard and the newly restored hydro plant, before looking at progress in the gardens, in particular Hillsborough's new wild flower meadow, our contribution to The Prince's initiative to plant a wildflower meadow in every county in the country.

June

HM The Queen and HRH The Duke of Edinburgh visited Hampton Court to attend a service to mark the 100th anniversary of the Companions of Honour in the Chapel Royal. HM The Queen and HRH The Duke were greeted by four Yeoman Warders from the Tower of London and welcomed to the palace by HRP's Chairman Rupert Gavin, and outgoing CEO Michael Day. The memorable service was led by the Chaplain, Canon Anthony Howe and the choir sang beautifully under the direction of Director of Music Carl Jackson.







July

HRH Prince Harry launched the Invictus Games with a photocall held with the Yeoman Warders of the Tower of London. The Prince created this international parasport event for wounded, injured or sick armed services personnel in 2014. The 2017 Games, also opened by the Prince, were held in Canada in September.

August

Their Royal Highnesses The Duke and Duchess of Cambridge and Prince Harry were shown around the Sunken Garden in the grounds of Kensington Palace, transformed for summer 2017 into a White Garden celebrating the life of Diana, Princess of Wales. The royal visitors were welcomed by HRP Chairman Rupert Gavin and new CEO John Barnes, and given a tour. The Duke said that he was thrilled a garden had been designed in their mother's memory, and remembered how, as a child, the Princess had brought him to play in the gardens.

September

HRH Prince Harry made his first official visit to Northern Ireland. Despite heavy rain his welcome was warm and high-spirited, as he met local schoolchildren on arrival at Hillsborough Castle. At the end of a busy day of engagements, which included planting an Irish Peach Apple tree - the first fruit tree for the restored Walled Garder - he attended the Garden Party at the Castle. This annual event is hosted by the Secretary of State for Northern Ireland and 2000 guests are invited from a cross section of Northern Ireland society.

November

to Ms Meghan Markle at Kensington Palace.
The couple spoke briefly with waiting journalists and posed for photographs in the Sunken Garden. An interview with the Prince and Ms Markle was also filmed at Kensington Palace, during which Ms Markle revealed the Prince went down on one knee to propose!













Above: A group enjoy immersing themselves in the award-winning 'Lost Palace' experience in the midst of London's busy Whitehall.

Mental Health Day in October, using the stories of George III and his mental illness as a focus.

'Lost Palace', our immersive visitor experience for families and adults that brought to life the story of the vanished Whitehall Palace, won the Innovation award at the Museums & Heritage Awards 2017 in June 2017. Judges described it as 'a genuinely innovative project which has successfully harnessed new

technology to bring to life the history which surrounds us in a new multi-sensory, tangible way.' It also won two European

In collaboration with partners CALM (Campaign against Living Miserably) and the Royal Botanic Gardens Kew, we offered three days of mental well-being activities at Kew Palace, linked to World

This year marked the conclusion of our fundraising campaign: 'The Next Chapter in Our Story'. Five years ago, we appealed to our donors, sponsors, members and visitors to help us raise £30 million by March 2018. The support we have received since then has been magnificent, exceeding our original goal.

Heritage in Motion awards held in Macedonia in September 17 for Best Game/Interactive Experience and overall 'Best Achievement'.

Independence

We challenge ourselves to find new ways to do our work.

Rethinking heritage
A guide to held make your site more demential friendly

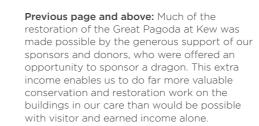


This year saw the launch of the HRP Access Fund, one our initiatives in the ongoing challenge to remove barriers to entry to our palaces and to broaden our reach. We offered children from state-funded London schools the chance to visit the Tower or Hampton Court free of charge. The Fund was promoted to state schools in inner and outer London and sparked much interest. 106 schools applied, adding up to nearly 7,000 children coming from 19 secondary schools, 84 primary schools and three special needs schools.

We have also been striving, through our Sensory Palace sessions, to make our palaces more accessible to people living with dementia and their carers. In 2016 we set up the Dementia Friendly Heritage Group, in partnership with the Alzheimer's Society to bring together other heritage organisations working towards becoming more dementia friendly. In November 2017 this group completed a pioneering guide, *Rethinking Heritage: A practical guide to making your site more dementia-friendly.* The guide was celebrated and shared at two well-attended launch events at Hampton Court Palace and Beamish Museum in County Durham. (above and left).

To celebrate the 50th anniversary of the partial decriminalisation of homosexuality in 1967 we held a podcast discussion 'How we used to talk about LGBTQ' bringing together historians Lauren Johnson, Matthew Storey from HRP, Dr Claire Hayward and Bernard Donoghue from the Kaleidoscope Trust, to discuss historical views on homosexuality and same-sex relationships. In just one week after the podcast was launched, it was downloaded 1,400 times and tweeted to 93,000 HRP followers and 130,000 Arts Council followers.

HRP staff and friends were cheering riotously when they walked in the Pride in London parade in July under the banner '1,000 years of Kings, Queens and In-betweens' (left), while in February 2018 we reprised our flamboyant production of 'Long Live Queen James!' at the Banqueting House.





Our donors and sponsors have helped us to achieve so much more than would have been possible with visitor and earned income alone. The conservation of the Chapel Royal of St Peter ad Vincula, the creation of the Magic Garden, the transformation of Hillsborough Castle and the restoration of the Great Pagoda at Kew have all been made possible because of their support. Likewise, many of our most important conservation and education projects. We greatly value the support of all our donors and we are proud to be able to record the contributions to our Cause many of them have made in the list of supporters in this review.

Within the year, particular highlights of the Campaign have included the popularity of our 'buy a dragon' appeal at Kew, the sponsorship by Estée Lauder Companies of the exhibition *Diana: Her Fashion Story* and the support received for the conservation of two important new acquisitions to our collections: the Bacton altar cloth and the Queen Anne throne canopy.







Top: The Hampton Court Palace Food Festival returned to the Formal Gardens over the August Bank Holiday weekend. Visitors enjoyed masterclasses from top chefs, such as Michel Roux Junior, as well as live music, street food stalls and pop up bars, all set against the stunning backdrop of the Baroque Palace.

Above: Some of the retail products featuring the ever popular Queen Anne Boleyn, whose tragic story is now explored in more detail at the Tower of London and the turquoise and gold fine bone china 'Royal Palace' tea set remains one of HRP's best selling ranges.

Membership offers an opportunity to get the inside story of the palaces. We are delighted to welcome our members, and closed the year with more than 101,000.

Over the last four years Historic Royal Palaces Inc, the American affiliate of HRP, has developed a rich engagement programme in key cities across North America, in order to raise the profile of the charity, promote the palaces, create engagement with our American supporters closer to home and encourage philanthropy and donations.

As part of this programme, in October, Tracy Borman represented HRP Inc for the USA Fall Lecture Tour, travelling to Chicago, New York and Atlanta to entertain maximum capacity audiences with lectures based on her latest book *The Private Lives of the Tudors: Uncovering the Secrets of Britain's Greatest Dynasty.* HRP CEO John Barnes, the newly-appointed President of HRP Inc, welcomed enthusiastic HRP members, patrons, donors and friends in New York and Chicago. In addition to the main lectures, the team created opportunities for key donors and partners to help support HRP Inc's purpose: Promotion, Engagement and Philanthropy in the future. HRP Inc is currently working on a new strategy to guide the charity and its activities over the next three years.

The vital work of our wonderful volunteers was recognised with a clutch of awards at the London Museum Volunteers Awards, including a Highly Commended for Lydia Calma and Runner-up for the team for working on the visitor research project at the Tower and Runner-up for Best Team, for the Visitor Engagement volunteers at The Banqueting House.

As we continue to expand HRPs social media, we were delighted by a period in Autumn 2017. During one week, we reached over 150,000 followers on Instagram and 100,000 followers on @HRP_Palaces Twitter account. Capitalising on Halloween and the



Above: Some of the year's marketing posters, showing the breadth of audience offers at the palaces.

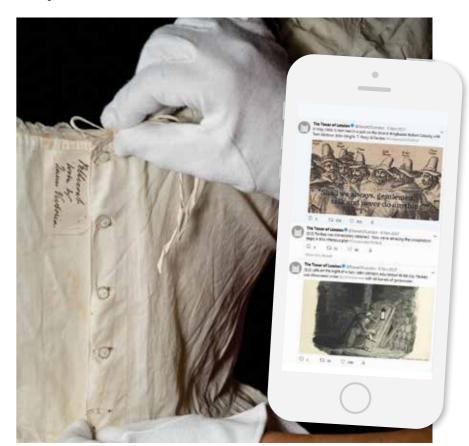
Above right: The launch of the ATP World Finals was held at the Tower of London in November

Right: Social media successes: the washing of Queen Victoria's petticoat and the Gunpowder Plot.



anniversary of the Gunpowder Plot through the Tower's social media channels, we reached 1,665,960 people with our content in just a few days and gained a month's worth of Twitter followers in under a week.

On Instagram, the timelapse film of the Conservation team's work to wash Queen Victoria's petticoat is our most successful post on Instagram to date with over 96,000 views and reaching over 658,000 people on Facebook alone! On the Tower's Facebook page, our live-stream of a Twilight Tour with YW Steve McMenamy reached over 480,000 people worldwide. These impressive figures hint at even more exciting levels of reach, and we look forward to next year with confidence.



Money matters

With 4,733 million visits to our palaces in 2017/18 we have surpassed all our targets in year and an increase of 7% on 2016/17. It was a record year for Hampton Court Palace, Kensington Palace, Kew Palace and Hillsborough Castle.

Admissions income was £63.9m - 65% of total income and 12% more than 2016/17.

Income from retail, functions & events, catering and other concessions, and sponsorship totalled £28.3m, a slight increase from £27.2m in 2016/17. Retail sales were up £1m.

Fundraising has had another successful year; attracting generous donations for our major projects. Income from grants and donations in the year reached £5.4m. In the final year of our major five-year fundraising campaign, 'The Next Chapter in our Story', we have achieved our target of raising £30m.

All of this activity was achieved within budgeted expenditure and we have maintained our free reserves target of £5m.

The strong financial performance in the year has meant that we are able to designate more funds towards the cost of projects within our ambitious strategy for the next three years and beyond. These include the programme of work at Hillsborough Castle to increase public access and improve the visitor experience, the Orangery Project at Kensington Palace, long term development at the Tower of London, opening the private apartments at Hampton Court Palace, and the interiors representation at Banqueting House.

The full statutory accounts were given an unqualified audit opinion on 17 July 2018 and will be filed with the Charity Commission. The full statutory accounts can be obtained from our website www.hrp.org.uk or by writing to:

The Chief Executive's Office Historic Royal Palaces Hampton Court Palace Surrey KT8 9AU

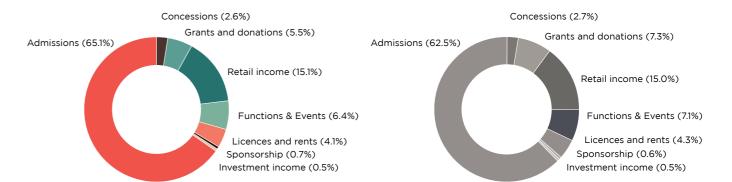
Our performance is measured by the Secretary of State by submission of the Operating Plan and by this report.

Income 2017/18

(Total £98 million)

Income 2016/17

(Total £91 million)



Expenditure 2017/18

(Total £95 million)

Expenditure 2016/17

Fundraising (0.8%)

Retail activity (13.0%)

Other commercial

Management Cost (0.0%)

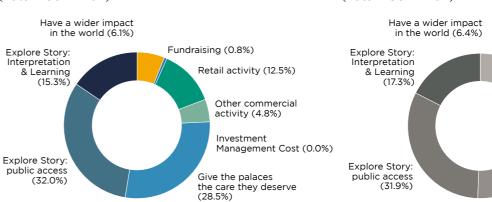
activity (3.8%)

Investment

Give the palaces

the care they deserve (26.8%)

(Total £86 million)



Visitor trends

	2013/14 (000's)	2014/15 (000's)	2015/16 (000's)	2016/17 (000's)	2017/18 (000's)
Tower of London	2,859	3,077	2,794	2,781	2,810
Hampton Court Palace	562	582	595	934	984
Kensington Palace	408	400	394	424	650
Banqueting House	51	58	42	52	47
Kew Palace	152	134	138	222	224
Hillsborough Castle	=	3	6	14	16
Total	4,032	4,254	3,969	4,427	4,733

 $\mathbf{42} \qquad \qquad \mathbf{43}$

Consolidated Statement of Financial Activities for the year ended 31 March 2018

		Total 2018	Total 2017
		£000	£000
INCOME			
Donations and legacies	Grants	2,179	2,775
	Donations	3,216	2,479
	Gifts in Kind	25	1,41
		5,420	6,665
Income from other trading activities	Retail income	14,817	13,725
	Functions and events	6,283	6,519
	Licences and rents	3,994	3,905
	Sponsorship	681	586
		25,775	24,735
Investments		475	424
Income from charitable activities	Admissions	63,949	57,176
	Concessions	2,567	2,497
Total income		98,186	91,497
EXPENDITURE			
Costs of generating funds	Fundraising	717	705
	Retail activities	11,857	11,131
	Other commercial activities	4,539	3,277
	Investment management costs	26	23
		17,139	15,136
Expenditure on charitable activities	Give the palaces the care they deserve Transform the way visitors explore their story:	27,052	22,947
	Public access	30,316	27,349
	Interpretation and learning	14,545	14,843
	Have a wider impact in the world	5,834	5,463
	, , , , , , , , , , , , , , , , , , , ,	77,747	70,602
Other	Defined Pension scheme net interest cost	217	116
Total Expenditure		95,103	85,854
Net Income/(Expenditure)		3,083	5,643
•	Actuarial (loss)/gain on pension plan	3,572	(4,628)
	Net (loss)/gain on investments	(63)	(17)
Net movement in funds		6,592	998
Fund balances brought forward at 1 April		43,011	42,013
	·		

Summary Consolidated Balance Sheet as at 31 March 2018

		Group 2018 £000	Group 2017 £000
Fixed assets		33,089	26,799
Net current assets		21,511	24,218
Creditors: amounts falling du	ue after more than one year	(104)	=
Provision for liabilities and c	harges	(28)	(62)
Pension plan liability		(4,865)	(7,944)
Net assets		49,603	43,011
Represented by:			
Restricted funds		6,396	8,808
Unrestricted funds	Pension plan	(4,865)	(7,944)
	General fund	48,072	42,147
Total funds		49,603	43,011

The summary financial statements of Historic Royal Palaces were approved by the Trustees and the Accounting Officer on 13 July 2018 and signed on their behalf by:

Rupert Gavin

John Barnes

Chairman of the Board of Trustees

Chief Executive and Accounting Officer

Independent Auditor's Statement to the Trustees of Historic Royal Palaces: I have examined the summarised financial statements of Historic Royal Palaces for the year ended 31 March 2018 on pages 42-43.

Respective responsibilities of the Trustees, the Chief Executive and the Auditor:

The Trustees and the Chief Executive as Accounting Officer are responsible for preparing the summarised financial statements.

My responsibility is to report to you my opinion on the consistency of the summarised financial statements with the full annual financial statements. I also read the other information contained in the Annual Review and consider the implications for my report if I become aware of any apparent misstatements or material inconsistencies with the summary financial statements.

Basis of opinion: My examination involved agreeing the transactions and balances in the summary financial statements to the full annual financial statements. My report on Historic Royal Palaces' full annual financial statements describes the basis of my opinions on those financial statements and the Trustees' Report.

Opinion: In my opinion the summarised financial statements are consistent with the full financial statements and Trustees' Report of Historic Royal Palaces for the year ended 31 March 2018.

Sir Amyas C E Morse

Comptroller and Auditor General 17 July 2018

National Audit Office 157-197 Buckingham Palace Road Victoria, London, SW1W 9SP

The Board of Trustees for the year ended 31 March 2018

Rupert Gavin - Chairman

Rupert Gavin is a British business leader and theatre impresario.

He is currently Chairman of Historic Royal Palaces and is a former CEO of BBC Worldwide and of Odeon & UCI Cinemas Group. He is also Chairman of the Honours Committee for Arts and Media. As a producer he is notable for a long series of successful plays and musicals over 30 years, principally through his company Incidental Colman. His productions/co-productions have won ten Olivier awards.

He is a Non-Executive Director of Wyevale Garden Centres and Countrywide plc. He is also a co-owner of L'Escargot restaurant and an advisory board member of the Founders Forum, a community for global entrepreneurs, CEOs, and investors. He is Master of the Worshipful Company of Grocers and a Governor of Oundle School.

Rupert read economics at Magdalene College, University of Cambridge. After graduation he took a copywriting role at Sharps advertising agency; becoming an equity partner in the firm before it was sold to Saatchi & Saatchi. While working at Sharps he established close links with Dixons Store Group, and would eventually go on to become Deputy Managing Director. In 1994, he joined British Telecom to work on its internet and multimedia strategy; he went on to become Managing Director of the firm's consumer division. In 1998 he was appointed Chief Executive of BBC Worldwide and was a member of the BBC Executive Committee for seven years.

Zeinab Badawi

Zeinab Badawi is a well-known broadcast journalist. She hosts BBC's Hard Talk and presents Global Questions and World Debates on BBC World TV. Through her own production company she has made many programmes.

In 2009 she was awarded International TV Personality of the Year by the Association of International Broadcasters and was in the Powerlist 2012 and 2015 as one of Britain's top 100 most influential members of the black community. Zeinab is a former Trustee of the National Portrait Gallery and has been a board member of the British Council, the Centre for Contemporary British History and is a former Trustee of the African Union Foundation.

She is currently Chair of the Royal African Society, a Trustee of BBC Media Action (the charitable arm of the BBC) and the Hampstead Theatre and a Vice-President of the United Nations Association UK. She is also a member of the World Economic Forum's Global Agenda Council for Africa.

Professor Sir David Cannadine

Sir David Cannadine is Dodge Professor of History at Princeton University, Visiting Professor of History at the University of Oxford, and Editor of the *Dictionary of National Biography*.

He is the author of 15 books, including *The Decline and Fall of the British Aristocracy, G.M. Trevelyan: A Life in History, Mellon: An American Life, George V: The Unexpected King, Margaret Thatcher: Life and Legacy and Victorious Century: The United Kingdom, 1800-1906.*

Sir David has also served as a Commissioner of English Heritage, a member of the Eastern Regional Committee of the National Trust, a member of the Royal Mint Advisory Committee, and is a former Chair of the Trustees of the National Portrait Gallery.

He is the Vice-Chairman of the Westminster Abbey Fabric Commission, a Trustee of the Wolfson Foundation and President of the British Academy.

Bruce Carnegie-Brown

Bruce Carnegie-Brown is Chairman of Lloyd's of London and of Moneysupermarket.com Group plc and a Vice Chairman of Banco Santander SA. He is also President of the Chartered Management Institute and a Deputy Lieutenant of Greater London. He is a past-President of the Institute of Financial Services and a Fellow of the Chartered Institute of Bankers.

Ajay Chowdhury

Ajay Chowdhury is Partner and Managing Director at BCG Digital Ventures. He was formerly CEO of Seatwave, a European online ticketing marketplace that was sold to Ticketmaster. Prior to this, he was CEO of ComQi, a global omni-channel retail technology company, before which he co-founded IDG Ventures Europe (IDGVE), a \$100m European venture capital fund. At IDGVE he was the founder investor and Chairman of Shazam and also invested in and served on the board of Lionhead, a games developer. Prior to IDGVE, Ajay was CEO of LineOne - a joint venture between United News and Media and British Telecom - which he grew into one of the UK's largest portals and ISPs. He was Deputy Chairman of the British Screen Advisory Council and has been Non-Executive Director of the Department for Digital, Culture, Media and Sport.

Liz Cleaver (until 26 May 2017)

Liz Cleaver is an experienced media professional with a long and distinguished career at the BBC. She fulfilled a variety of roles from radio and television production to launching BBC Knowledge, the forerunner of BBC 4. She was responsible for setting up interactive capability for all factual and learning programmes, and as Controller of BBC Learning was responsible for the BBC's learning output and activity. She is currently a Digital Consultant.

Liz originally worked as a history teacher. She was previously the Chair of the Reading Agency and is currently the Chair at Wac Arts and a Trustee of the Royal Free Charity and Imperial War Museum.

Baron Houghton of Richmond in the County of North Yorkshire

Lord Houghton is a former United Kingdom Chief of Defence Staff - the professional Head of the UK's Armed Forces. He stood down in July 2016 and is now the Constable of The Tower of London and a Cross-Bench Peer in the House of Lords.

Nick Houghton joined the Army in 1973 straight from school aged 18. He was commissioned from Sandhurst into the Green Howards, a Yorkshire Infantry Regiment. In his early twenties he undertook an in-Service degree in Modern History at St Peter's College, Oxford. In a 43-year military career he served seven times in Northern Ireland, earning operational awards as both a Commanding Officer and a Brigade Commander in Belfast. He was the Deputy Commander of the Multi-National Force Iraq in 2005-6 for which he was awarded the US Legion of Merit. He was the Chief of Joint Operations from April 2006 to May 2009, in charge of all overseas operations of UK Forces, including the final extraction from Iraq. He was both Vice Chief of the Defence Staff then Chief of the Defence Staff over the period 2009-16 during the time of two Strategic Defence Reviews and the end of combat operations in Afghanistan. He was the Colonel Commandant of the Intelligence Corps and the founding Colonel of the Yorkshire Regiment.

On leaving the Army, he established his own consultancy company, which specialises in giving strategic advice to multinational corporates. He also advises a number of technical start-ups. He is a Trustee of RUSI, the Royal Armouries and The HM Tower of London Chapels Royal Foundation. He is an Honorary Fellow of St Peter's College, Oxford.

Jane Kennedy

Jane Kennedy is a senior partner and former Chairman of Purcell, a large international firm of architects specialising in the conservation and development of historic buildings and palaces.

She has over 35 years' experience in the care and development of historic buildings and has played a key role in securing the future of some of the finest historic buildings in the country.

Jane was Surveyor to the Fabric of Ely Cathedral from 1994 to 2017 and oversaw a period of major restoration within the Cathedral and its precincts.

Jane has also served as a Commissioner for English Heritage and is a Trustee of the Chiswick House and Gardens Trust and a member of the Canal and River Trust's Heritage Advisory Committee. She is the Co-Chairman of the Historic England Places of Worship Forum and Chairman of the Cathedral Architects Association

Tim Knox (from 5 March 2018)

Tim Knox was appointed Director of the Royal Collection by HM The Queen in 2018. Previous to that he was Director and Marlay Curator of the Fitzwilliam Museum between 2013 and 2018, where he made a number of important acquisitions and planned the Museum's masterplan, New Ways In. He was Director of Sir John Soane's Museum in London between 2005 and 2013. Here he restored Sir John Soane's glittering architectural treasury to its appearance in 1837, just as its founder wished, and converted the neighbouring houses to provide facilities for the museum.

Brought up in Nigeria and Fiji, he studied History of Art at the Courtauld Institute of Art. He was Assistant Curator at the Royal Institute of British Architects Drawings Collection 1989-95, and moved to the National Trust, first as its Architectural Historian, becoming its Head Curator in 2002. He is a Fellow of the Society of Antiquaries of London and a Member of the Society of Dilettanti. He is Co-Patron of the Mausolea and Monuments Trust, which he helped found and chaired 2000-4. He currently sits on the Advisory Committee of the National Heritage Memorial Fund and is a Director of Yale University Press.

He regularly lectures and writes on aspects of architecture, sculpture and the history of collecting. Publications include *Sir John Soane's Museum London* (2010), and *The British Ambassador's Residence Paris* (2011).

Sir Jonathan Marsden KCVO (until 21 December 2017)

Sir Jonathan Marsden was Director, Royal Collection Trust and Surveyor of The Queen's Works of Art from 2010-2017.

He was Deputy Surveyor of The Queen's Works of Art from 1996 to 2010, with curatorial responsibility for the decorative arts in the Royal Collection.

He is currently an Advisory Council Member of the Attingham Trust and a Trustee of the City and Guilds of London Art School and the Royal Yacht Britannia Trust. He was a Trustee of Historic Royal Palaces from 2010 to 2017 and a Trustee of the Georgian Group for ten years until 2005.

Carole Souter CBE

Carole Souter is Master of St Cross College, University of Oxford. She is the Chair of the Board of Visitors of the Oxford Museum of Natural History, and a Trustee of the Oxford Preservation Trust, the Horniman Museum and the London Emergencies Trust. She is also a Lay Canon of Salisbury Cathedral.

Carole was Chief Executive of the Heritage Lottery Fund from 2003 to 2016. She previously worked in the Departments of Health, Social Security and the Cabinet Office, before moving out of the civil service.

She was elected a Fellow of the Society of Antiquaries of London in 2014.

Sir Michael Stevens KCVO

Sir Michael Stevens is Keeper of the Privy Purse, Receiver General of the Duchy of Lancaster and a Trustee of The Royal Collection Trust.

Sir Michael was Finance Director of Royal Collection Trust from 1995 to 2014. He has also been a Governor and Member of Council, King Edward VII Sister Agnes Hospital since 2010 and Chairman of the Hospital's Audit and Investment Committee since 2013.

Formerly a Senior Manager with KPMG, his career included working in the UK and the Middle East between 1979 and 1995.

Sue Wilkinson MBE (from 1 August 2017)

Sue has held a number of prominent roles within the arts and education. She is currently Chief Executive of the Reading Agency. Prior to this she was Director of UK Academic and Government Alliances at Elsevier

Sue read history at Clare College Cambridge, trained as a teacher and did a post-graduate course in museum education at the University of Leicester. As Director of Policy at the Museums, Libraries and Archives Council (MLA) she created the ground-breaking quality and impact framework, *Inspiring* Learning for All, which is now used in museums, archives and libraries all over the world.

While at MLA she worked with public libraries and their partners to deliver a wide range of programmes, and with local museums to establish and secure funding for the *Renaissance in the Regions* programme.

She was awarded an MBE for services to museum education in 2014. Sue is also a Trustee of the Yorkshire Sculpture Park.

M Louise Wilson FRSA

Louise is a British business leader who, after a year of study, has most recently been awarded a Fellowship in Advanced Global Leadership by Harvard University.

She established her career at Accenture and gained her marketing and commercial expertise at Procter & Gamble, Pepsi-Co and The Coca Cola Company. Louise founded Signature Sponsorship Limited, an international marketing and sponsorship company, and following London's successful bid, was appointed as the Client Services Director of the 2012 London Olympic and Paralympic Games.

Louise has served on the University of Nottingham Council and as a Trustee on the Board of the DRET Educational Academy Trust. She is a Fellow of the Royal Society of Arts, a Board Member of International Women's Forum and the Marketing Group of Great Britain. In 2017, Louise was appointed as a Trustee of The Queen's Commonwealth Trust and most recently in 2018, pioneered and led the Harvard Vatican Leadership Summit in Rome.

Directors

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Chief Executive (- 30th June 2017)

John Barnes

Chief Executive (1st July 2017 -)

Tom O'LearyPublic Engagement Director (September 2017 -)

Adrian Phillips
Palaces and Collections Director (July 2017 -)

Gina George

Retail and Catering Director

Paul Grav

Palace Group Director

Sue Hall

Sue Hall
Finance Director

Richard Harrold OBE

Tower Group Director

Graham Josephs

Human Resources Director

Dan Wolfe

Director of Communications and Development

A full register of interests is available from the Head of Governance.

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January - December 2017

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